



STAFF REPORT

Board of Aldermen

AN ORDINANCE APPROVING THE CONTRACT WITH THE SOUTHERN MISSOURI PROFESSIONAL FIREFIGHTERS LOCAL NO. 152, AFFILIATED WITH THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, AFL-CIO CLC FOR ACCEPTANCE OF THE 2022-2024 AGREEMENT KNOWN AS THE COLLECTIVE BARGAINING AGREEMENT AND AUTHORIZING THE MAYOR TO EXECUTE THE CONTRACT.

FIRST READING: AUGUST 9, 2022

FINAL READING: AUGUST 23, 2022

Initiated By: Fire

Approved By: *Lisa Westfall*

Financial Impact: No Impact/Not Applicable

Community Plan 2030: C-1: Public Safety

FACTS:

Designated representatives from the city and the IAFF Local 152 have been meeting regularly to modify the Collective Bargaining Agreement that has been agreed upon by all involved.

The Collective Bargaining Agreement is essentially a contract to be honored by the City and the members of the IAFF Local 152. The local shop represents the City's Firefighters, Engineers and Captains. The Fire Chief, Chief Officers, Fire Marshals and Office Assistants are not represented by the local shop.

The Collective Bargaining Agreement maintains management rights for the operations of the fire department including control of the budget, fire apparatus, fire stations, and personnel. The Local 152 agreed to a set of Prevailing Rights that essentially protects current working conditions and facility assets (cleaning supplies and living quarters).

The Collective Bargaining Agreement takes care of our number one resource - our employees, with a focus on providing and maintaining the most efficient fire-rescue operations to our residents and visitors.

DETAILED ANALYSIS:

No Additional Information

BACKUP DOCUMENTATION:

No Additional Information