



# STAFF REPORT

## Board of Aldermen

**RECOGNITION OF THE CITY'S FOCUS ON EMPLOYEE SAFETY BY MISSOURI EMPLOYERS MUTUAL INSURANCE COMPANY WITH A \$48,969.40 REFUND OF WORKERS' COMPENSATION INSURANCE PAYMENTS.**

**DATE: MAY 24, 2022**

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**Initiated By:** Human Resources

**Approved By:** *Lisa Westfall*

**Financial Impact:** Other (See additional explanation below)

**Community Plan 2030:** ED-4: Financial Sustainability

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### **FACTS:**

The total payments made to Connell Insurance for the City's workers' compensation insurance through Missouri Employers Mutual (MEM) Insurance Company was \$450,939 for the 2021-2022 plan year. The refund of \$48,969.40 represents a 10.86% refund based on the extensive time and effort the City invests in employee development around safety-related issues. A reduction in workers' compensation claims not only saves the City money, but more importantly, it shows that employees are being kept safe.

### **DETAILED ANALYSIS:**

No Additional Information

### **BACKUP DOCUMENTATION:**

No Additional Information