



2024 ANNUAL BUDGET

DATE :
6 November 2023



2024 Budget Message

Honorable Mayor and Board of Aldermen:

I am pleased to propose the City of Branson's 2024 operating budget. This balanced operating budget, strategically uses the City's reserves for needed improvements to the City's capital assets, reflects the cooperation and dedication between city staff, the Mayor, the Board of Aldermen, and citizens in achieving the priorities and needs of our community.

While we continue to focus on the financial aspects of running a city, we are also focused on achieving the following four goals:

- Increasing economic development and housing;
- Increase customer satisfaction when interacting with City government;
- Implement 2024 capital projects;
- Foster pro-active engagement with the community; and
- Make Branson "Open for Business" through a critical investment in infrastructure and services designed to cut government "red tape" and increase efficiency and interaction with the business community and residents.

The City plans to achieve these goals through a collaborative process between the City Administrator's office and Board of Aldermen. This collaborative planning process incorporates best practices from the Government Finance Officers Association (GFOA). We leverage the City's resources best to meet the needs of the community and city employees by engaging departmental leadership in every step of the process and frequently interfacing with the community and elected officials.

Branson is a vibrant and thriving city that embodies the best of a business-friendly and family-friendly community capable of tackling the challenges of a big city without losing sight of the local community ties that make us what we are. We believe this FY 2024 budget reflects exactly that.

Budget Highlights

Below are some of the highlights of the FY2024 budget:

Capital Expenditures include:

- General Fund: \$1,000,300
- Tourism Tax: \$14,845,000
- Transportation: \$3,600,000
- Public Safety: \$780,100
- Water/Sewer: \$2,108,000
- 76 CID: \$30,000,000



Notable Major Projects:

- **Police Headquarters - \$16,000,000**

Long-term debt and available cash, the renovation of the former White House theater into Branson Police department headquarters will significantly increase administrative capacity and service level.

- **Multi-Purpose Synthetic Turf - Soccer Field- \$2,500,000**

Funded through a variety of sources, installing turf on the ball fields will elevate the facility and provide for more multi-purpose play. This will help to solve a long-standing problem with weather impacting the condition of the grass field, saving the City money in maintenance overtime. This project would also include the installation of LED lights.

- **Hiawatha Heights Neighborhood Improvements - \$4,200,000**

The Public Works Departments will make improvements to the Hiawatha Heights neighborhood. Funded through tourism and transportation taxes, this project will improve stormwater utilities and repair roads, curbs, and gutters in the subdivision.

- **Historic Downtown Phase 4 Streetscape Improvements - \$6,000,000**

The Public Works Department will make improvements to the city's historic downtown that include surface and pedestrian improvements to increase the aesthetics, pedestrian accessibility, and stimulate redevelopment on vacant parcels and to improve the vitality of this important commercial district.

- **Highway 76 Improvements – Segments 1 & 2 - \$30,000,000**

This project includes several improvements along Highway 76, including improvements to intersections, pedestrian amenities, aesthetics, accessibility, water and sewer infrastructure improvements, and infrastructure for segments 1 and 2.

Notable 2024 changes:

- Motivated by departmental needs, service demands, and implementation of the 2022 staffing study, the 2024 budget adds thirteen full-time positions, city-wide.
- The 2024 budget increases total employee compensation by nearly \$5.2 million, with a focus on service delivery.
- Due to record revenue growth in the tourism fund, the 2024 budget adds roughly \$14.8 million in Tourism Fund supported capital projects and includes a total of \$22.3 million in city-funded Capital Projects.

Budget Summary

As we begin FY2024, the 2024 budget provides the resources necessary to meet the needs of our community over the next year. The City's revenues must account for the natural growth in demand for city services, along with the added costs of park rehabilitation, street maintenance, and facility updates. While rising costs and keeping up with inflation continue to be our long-term challenge it is important that we look forward and continue to ask:

“What is the City’s overall mission, role, and priorities?”

“What will this cost - and is it an efficient use of taxpayer dollars?”

“Why does the City need to do it?”

And most importantly, “Is this what our citizens want us to do?”

Those questions drive our existing budgeting practices to maintain a fiscally healthy and stable community that provides the best possible services in the most fiscally responsible way possible.

Figure 1 provides a breakdown of operational spending by department. For example, Public Safety includes spending by the Fire and Police Departments, supported by the Public Safety Fund and General Fund. Additionally, the Parks Department operates with user fee revenue and an annual General Fund subsidy. All other departments listed below operate with funding through the General Fund.

**FIGURE 1
OPERATIONAL SPENDING
BY DEPARTMENT**



Economic Outlook & Revenue Growth

The City's FY2024 budget forecast predicts a 2% increase, over 2023 projections, for sales tax growth. Tourism tax is expected to be flat versus 2023 projections. Taxes are forecasted using conservative, but realistic, projections based on multiple years of actual collections and current economic conditions. While the Public Safety Sales Tax continues

to provide an additional revenue stream to ensure fire and police services, leadership is aware that the tax will sunset in 20 years when making budgetary decisions.

Table 2 provides a ten-year history of tax growth for both sales and tourism tax collections. The decrease in tax revenues in 2020 is directly attributable to the COVID-19 pandemic. 2021 and 2022 saw significant rebounds in both Sales and Tourism Tax Revenues, and 2023 is projected to do the same. The 2024 Budget was estimated using available historical trends but remains conservative even considering recent growth in both sources.



Table 3 shows General Fund revenue collections compared to budget projections.

Table 3 General Fund Revenues 2019 to 2024						
	2019	2020	2021	2022	2023	2024
Original Budget	20,226,956	20,303,201	17,568,128	20,480,467	22,069,224	25,005,179
Revised Budget Projections	20,304,319	14,199,353	19,920,607	22,124,042	24,642,130	
Actuals	20,694,683	17,933,842	22,615,058	24,294,711		

Table 4 shows General Fund expenditures compared to budget projections since 2018.

Table 4 General Fund Expenditures 2019 to 2024						
	2019	2020	2021	2022	2023	2024
Original Budget	9,093,892	8,812,844	8,830,930	8,756,851	10,508,418	13,523,111
Revised Budget Projections	8,759,395	8,374,987	8,530,620	9,011,699	11,235,486	
Actuals	7,990,924	8,286,605	8,398,972	9,181,493		

* Public Safety (Fire & Police) Expenditures were transferred to Public Safety Fund

2024 and Beyond

In 2024, the City will:

- Continue to utilize best practices for every tax dollar invested to provide the highest level of service.
- Eliminate programs that no longer meet our community goals or needs, and reallocate the resources where needed.
- Continue seeking grants and other sources to improve our roadways, water system, public safety, park facilities, and information technology infrastructure;
- Improve and expand water and sewer infrastructure to provide for future development.
- Continue to focus on enhanced communication and transparency with our citizens.
- Research additional ways to consolidate services or consider additional fees for services falling below the market.

As we approach FY 2024, our City faces challenges as we navigate the continued uncertainties in inflation, talent retention, and the maintenance of critical infrastructure. It remains vitally important to take inventory of all the programs our City offers. Despite the constraints, the City will succeed by ensuring that programs and services meet the community's needs in a fiscally responsible manner. Current challenges present a unique opportunity for enhanced communication between city leadership and the public and to include our residents, businesses, and visitors in decision-making. While we will meet the financial bottom line, our job in 2024 and beyond is to ensure that our budgetary and financial decisions continue to make the City of Branson the best place to live, work and visit.

A handwritten signature in black ink, appearing to read 'Cathy Stepp', with a stylized, cursive script.

Cathy Stepp
City Administrator



Fund Summaries

GENERAL FUND (101) - COMBINED STATEMENT OF BUDGETED REVENUES AND EXPENDITURES				
Type and Appropriation Unit	Fiscal Year 2022: Actuals	Fiscal Year 2023: Budget	Fiscal Year 2023: Projection	Fiscal Year 2024: Budget
Beginning Unencumbered Fund Balance		7,763,441	7,763,441	7,652,446
Net Surplus/(Deficit)		(2,191,207)	(110,995)	18,709
Ending Unreserved Fund Balance		5,572,234	7,652,446	7,671,155

Revenue - Income	24,294,711.47	22,069,223.61	24,642,130.39	25,005,179.08
City Sales Tax	15,283,589.92	13,444,466.00	15,250,000.00	15,555,000.00
Federal Grants	(0.01)	-	-	-
Fines	178.14	193.44	193.44	193.00
Franchises	1,278,270.22	1,213,129.89	1,419,029.16	1,447,473.45
Grants From Others	1,250.00	-	-	-
Interest	406,601.28	372,237.89	750,000.00	700,000.00
Miscellaneous Revenues	1,811,416.74	1,553,126.65	1,609,018.96	1,623,168.53
Permits	1,055,686.90	1,055,966.32	1,055,966.32	1,055,966.00
Re-Inspection Fee	3,478.00	-	-	-
Rents And Leases	1,450,782.37	1,498,730.32	1,506,549.41	1,510,605.10
State Grants	8,895.00	-	-	-
Taxes And Franchises	2,994,562.91	2,931,373.10	3,051,373.10	3,112,773.00
Expenditure - Expense	9,181,493.19	10,742,791.83	11,235,486.39	13,523,110.75
Commodities	148,403.51	281,075.00	278,075.00	346,155.00
Contractual Services	3,805,610.39	3,646,471.24	4,142,165.24	5,519,908.68
Debt Service	242,699.54	234,373.71	234,373.71	200,000.00
Personnel Services	4,984,779.75	6,580,871.88	6,580,872.44	7,457,047.07
Transfer In	412,351.64	139,284.00	139,284.00	839,284.00
Transfer In - Balancing	263,688.72	-	-	700,000.00
Transfer In - Policy	148,662.92	139,284.00	139,284.00	139,284.00
Transfer Out	12,766,626.32	13,656,923.12	13,656,923.12	12,302,643.36
Transfer Out - Capital	-	582,000.00	582,000.00	-
Transfer Out - Development	3,404,945.68	2,902,473.60	2,902,473.60	3,300,344.64
Transfer Out - Policy	359,759.00	-	-	-
Transfer Out - Statutory	7,756,921.64	9,362,449.52	9,362,449.52	8,192,298.72
Transfer Out - Supplemental	1,245,000.00	810,000.00	810,000.00	810,000.00

TRANSPORTATION FUND (105) - COMBINED STATEMENT OF BUDGETED REVENUES AND EXPENDITURES				
Type and Appropriation Unit	Fiscal Year 2022: Actuals	Fiscal Year 2023: Budget	Fiscal Year 2023: Projection	Fiscal Year 2024: Budget
Beginning Unencumbered Fund Balance		6,852,458	6,852,458	4,651,008
Net Surplus/(Deficit)		(3,099,450)	(2,201,450)	(3,280,395)
Ending Unreserved Fund Balance		3,753,008	4,651,008	1,370,613

Revenue - Income	8,671,225.61	7,706,184.85	8,664,184.85	8,811,385.00
City Sales Tax	7,554,306.29	6,717,000.00	7,610,000.00	7,762,200.00
Federal Grants	-	-	-	-
Interest	60,577.68	-	65,000.00	60,000.00
Miscellaneous Revenues	559,118.96	538,089.00	538,089.00	538,089.00
State Taxes	497,222.68	451,095.85	451,095.85	451,096.00
Expenditure - Expense	5,387,433.31	7,573,638.69	7,633,638.69	6,443,830.47
Capital Expenditure	-	-	-	330,000.00
Commodities	730,180.56	955,425.00	955,425.00	1,381,953.15
Contractual Services	2,981,502.92	4,561,721.69	4,621,721.69	2,199,032.67
Major Capital Expenditure	198,392.00	-	-	-
Personnel Services	1,477,357.83	2,056,492.00	2,056,492.00	2,532,844.64
Transfer In	113,300.95	-	-	-
Transfer In - Balancing	113,300.95	-	-	-
Transfer In - Policy	-	-	-	-
Transfer Out	3,006,982.29	3,231,996.24	3,231,996.24	5,647,950.00
Transfer Out - Capital	290,000.04	1,093,500.00	1,093,500.00	2,970,000.00
Transfer Out - Development	2,716,982.25	2,138,496.24	2,138,496.24	2,677,950.00

CONVENTION CENTER (120) - COMBINED STATEMENT OF BUDGETED REVENUES AND EXPENDITURES				
Type and Appropriation Unit	Fiscal Year 2022: Actuals	Fiscal Year 2023: Budget	Fiscal Year 2023: Projection	Fiscal Year 2024: Budget
Beginning Unencumbered Fund Balance		1,682,880	1,682,880	1,706,693
Net Surplus/(Deficit)		23,813	23,813	(473,368)
Ending Unreserved Fund Balance		1,706,693	1,706,693	1,233,325

Revenue - Income	5,561,408.60	3,736,949.00	3,736,949.00	5,065,496.00
Convention Center	5,076,036.57	3,371,949.00	3,371,949.00	4,661,896.00
Miscellaneous Revenues	485,372.03	365,000.00	365,000.00	403,600.00
Expenditure - Expense	5,708,444.71	4,213,136.00	4,213,136.00	5,538,864.00
Commodities	1,905,230.21	1,433,596.00	1,433,596.00	1,799,981.00
Contractual Services	3,803,214.50	2,779,540.00	2,779,540.00	3,738,883.00
Transfer In	859,759.00	500,000.00	500,000.00	-
Transfer In - Policy	859,759.00	500,000.00	500,000.00	-

CAPITAL PROJECTS FUND (140) - COMBINED STATEMENT OF BUDGETED REVENUES AND EXPENDITURES				
Type and Appropriation Unit	Fiscal Year 2022: Actuals	Fiscal Year 2023: Budget	Fiscal Year 2023: Projection	Fiscal Year 2024: Budget
Beginning Unencumbered Fund Balance		490,961	490,961	490,961
Net Surplus/(Deficit)		-	-	(235,000)
Ending Unreserved Fund Balance		490,961	490,961	255,961

Expenditure - Expense	4,610,508.03	7,544,500.00	7,544,500.00	16,359,074.00
Capital Expenditure	-	1,675,500.00	1,675,500.00	235,000.00
Major Capital Expenditure	4,610,508.03	5,869,000.00	5,869,000.00	16,124,074.00
Transfer In	(1,784,292.09)	10,083,915.00	10,083,915.00	16,124,074.00
Transfer In - Capital	(1,784,292.09)	10,083,915.00	10,083,915.00	16,124,074.00
Transfer Out	-	2,539,415.00	2,539,415.00	-
Transfer Out - Balancing	-	2,539,415.00	2,539,415.00	-

PROP CAPITAL PROJECTS (145) - COMBINED STATEMENT OF BUDGETED REVENUES AND EXPENDITURES				
Type and Appropriation Unit	Fiscal Year 2022: Actuals	Fiscal Year 2023: Budget	Fiscal Year 2023: Projection	Fiscal Year 2024: Budget
Beginning Unencumbered Fund Balance		8,209,840	8,209,840	8,652,677
Net Surplus/(Deficit)		442,837	442,837	442,837
Ending Unreserved Fund Balance		8,652,677	8,652,677	9,095,514

Revenue - Income	390,251.76	442,837.25	442,837.25	442,837.00
Sewer Revenues	389,751.76	442,337.25	442,337.25	442,337.00
Water Revenues	500.00	500.00	500.00	500.00
Expenditure - Expense	1,301,906.05	11,740,000.00	11,740,000.00	7,655,000.00
Commodities	-	-	-	-
Major Capital Expenditure	1,301,906.05	11,740,000.00	11,740,000.00	7,655,000.00
Transfer In	-	11,740,000.00	11,740,000.00	7,655,000.00
Transfer In - Capital	-	11,740,000.00	11,740,000.00	7,655,000.00
Transfer Out	-	-	-	-
Transfer Out - Balancing	-	-	-	-

WATER/SEWER SMALL CAPITAL (146) - COMBINED STATEMENT OF BUDGETED REVENUES AND EXPENDITURES				
Type and Appropriation Unit	Fiscal Year 2022: Actuals	Fiscal Year 2023: Budget	Fiscal Year 2023: Projection	Fiscal Year 2024: Budget
Beginning Unencumbered Fund Balance		2,263,880	2,263,880	2,263,880
Net Surplus/(Deficit)		-	-	100,000
Ending Unreserved Fund Balance		2,263,880	2,263,880	2,363,880

Revenue - Income	14,684.00	-	-	-
Grants From Others	-	-	-	-
Miscellaneous Revenues	14,684.00	-	-	-
Expenditure - Expense	792,700.29	2,451,000.00	2,451,000.00	1,660,000.00
Commodities	(325,734.69)	-	-	-
Major Capital Expenditure	1,118,434.98	2,451,000.00	2,451,000.00	1,660,000.00
Transfer In	-	2,451,000.00	2,451,000.00	1,760,000.00
Transfer In - Capital	-	2,451,000.00	2,451,000.00	1,760,000.00
Transfer Out	325,734.69	-	-	-
Transfer Out - Balancing	325,734.69	-	-	-

76 ENTERTAINMENT CID (175) - COMBINED STATEMENT OF BUDGETED REVENUES AND EXPENDITURES				
Type and Appropriation Unit	Fiscal Year 2022: Actuals	Fiscal Year 2023: Budget	Fiscal Year 2023: Projection	Fiscal Year 2024: Budget
Beginning Unencumbered Fund Balance		9,869,662	9,869,662	11,803,278
Net Surplus/(Deficit)		1,661,046	1,933,617	(741,420)
Ending Unreserved Fund Balance		11,530,708	11,803,278	11,061,859

Revenue - Income	5,533,676.32	5,312,154.61	5,584,724.82	5,584,725.00
City Sales Tax	5,446,698.81	5,309,698.30	5,309,698.30	5,309,698.00
Interest	86,867.82	2,429.79	275,000.00	275,000.00
Miscellaneous Revenues	109.69	26.52	26.52	27.00
Expenditure - Expense	2,144,616.92	524,984.81	524,984.81	52,070.55
Commodities	8,827.67	22,089.95	22,089.95	37,489.95
Contractual Services	35,586.50	502,894.86	502,894.86	14,580.60
Major Capital Expenditure	2,032,815.00	-	-	-
Personnel Services	67,387.75	-	-	-
Transfer Out	392,728.83	3,126,123.50	3,126,123.50	6,274,074.00
Transfer Out - Balancing	177,020.88	86,708.50	86,708.50	-
Transfer Out - Capital	-	2,539,415.00	2,539,415.00	6,274,074.00
Transfer Out - Development	215,707.95	500,000.00	500,000.00	-

BRSN MDWS DEBT SVC/REF (160) - COMBINED STATEMENT OF BUDGETED REVENUES AND EXPENDITURES				
Type and Appropriation Unit	Fiscal Year 2022: Actuals	Fiscal Year 2023: Budget	Fiscal Year 2023: Projection	Fiscal Year 2024: Budget
Beginning Unencumbered Fund Balance		5,402,651	5,402,651	5,422,869
Net Surplus/(Deficit)		(885,537)	20,218	(879,551)
Ending Unreserved Fund Balance		4,517,114	5,422,869	4,543,318

Revenue - Income	-	-	-	-
Interest	-	-	-	-
Other Financing Source	-	-	-	-
Expenditure - Expense	2,931,830.99	2,932,030.28	2,932,030.28	2,931,799.00
Debt Service	2,931,830.99	2,932,030.28	2,932,030.28	2,931,799.00
Personnel Services	-	-	-	-
Transfer In	4,520,505.64	2,046,492.95	2,952,247.88	2,052,247.88
Transfer In - Balancing	2,316,729.79	-	-	-
Transfer In - Development	2,203,775.85	2,046,492.95	2,952,247.88	2,052,247.88

RECREATION FUND (230) - COMBINED STATEMENT OF BUDGETED REVENUES AND EXPENDITURES				
Type and Appropriation Unit	Fiscal Year 2022: Actuals	Fiscal Year 2023: Budget	Fiscal Year 2023: Projection	Fiscal Year 2024: Budget
Beginning Unencumbered Fund Balance		1,563,739	1,563,739	1,419,911
Net Surplus/(Deficit)		(156,385)	(143,828)	(682,442)
Ending Unreserved Fund Balance		1,407,354	1,419,911	737,469

Revenue - Income	2,636,613.37	2,581,599.46	2,530,258.48	2,982,979.29
City Sales Tax	57,695.89	70,000.00	70,000.00	70,000.00
Contributed Capital	48,989.00	41,000.00	-	42,000.00
Federal Grants	-	-	-	-
Grants From Others	4,050.00	-	-	-
Miscellaneous Revenues	160,683.99	147,910.00	133,459.50	153,310.00
Park Fund Revenues	2,198,017.53	2,162,390.00	2,166,500.00	2,565,950.00
Rents And Leases	154,079.98	147,202.48	147,202.00	138,622.29
State Grants	13,096.98	13,096.98	13,096.98	13,097.00
Expenditure - Expense	2,781,571.16	3,597,984.56	3,534,086.58	4,313,421.12
Capital Expenditure	-	57,857.00	258,409.29	34,904.00
Commodities	337,793.65	441,757.50	442,994.93	452,510.00
Contractual Services	676,536.76	788,123.43	816,591.61	955,886.05
Debt Service	-	-	-	250,000.00
Personnel Services	1,767,240.75	2,310,246.63	2,016,090.75	2,620,121.07
Transfer In	886,528.10	860,000.00	860,000.00	1,331,107.47
Transfer In - Balancing	76,528.10	-	-	-
Transfer In - Supplemental	810,000.00	860,000.00	860,000.00	1,331,107.47
Transfer Out	633,439.04	-	-	683,107.47
Transfer Out - Capital	633,439.04	-	-	683,107.47

TOURISM TAX TRUST FUND (240) - COMBINED STATEMENT OF BUDGETED REVENUES AND EXPENDITURES				
Type and Appropriation Unit	Fiscal Year 2022: Actuals	Fiscal Year 2023: Budget	Fiscal Year 2023: Projection	Fiscal Year 2024: Budget
Beginning Unencumbered Fund Balance		19,102,613	19,102,613	17,648,168
Net Surplus/(Deficit)		(6,614,184)	(1,454,445)	(6,679,961)
Ending Unreserved Fund Balance		12,488,429	17,648,168	10,968,207

Revenue - Income	18,014,136.79	12,396,765.88	18,462,259.93	18,451,260.00
City Sales Tax	17,653,822.34	12,357,027.93	17,851,259.93	17,851,260.00
Grants From Others	-	-	-	-
Interest	334,894.67	39,737.95	611,000.00	600,000.00
Miscellaneous Revenues	25,419.78	-	-	-
Expenditure - Expense	5,087,607.82	3,372,734.00	3,372,734.00	7,118,234.00
Contractual Services	3,713,354.07	3,368,234.00	3,368,234.00	7,118,234.00
Debt Service	1,374,253.75	4,500.00	4,500.00	-
Transfer In	215,707.95	500,000.00	500,000.00	-
Transfer In - Development	215,707.95	500,000.00	500,000.00	-
Transfer Out	2,605,602.78	16,138,216.10	17,043,971.03	18,012,986.90
Transfer Out - Capital	(284,292.09)	12,730,000.00	12,730,000.00	14,845,000.00
Transfer Out - Development	2,250,610.87	2,268,932.10	3,174,687.03	2,528,702.90
Transfer Out - Policy	639,284.00	1,139,284.00	1,139,284.00	639,284.00

PUBLIC SAFETY POLICE (262) - COMBINED STATEMENT OF BUDGETED REVENUES AND EXPENDITURES				
Type and Appropriation Unit	Fiscal Year 2022: Actuals	Fiscal Year 2023: Budget	Fiscal Year 2023: Projection	Fiscal Year 2024: Budget
Beginning Unencumbered Fund Balance		4,366,019	4,366,019	4,427,430
Net Surplus/(Deficit)		1,404,766	61,411	(3,421,472)
Ending Unreserved Fund Balance		5,770,785	4,427,430	1,005,957

Revenue - Income	4,205,869.15	4,194,557.08	4,425,451.37	4,488,238.00
City Sales Tax	4,056,123.28	4,021,820.00	4,125,000.00	4,207,500.00
Federal Grants	7,411.93	5,232.50	5,232.50	5,233.00
Grants From Others	-	-	-	-
Interest	81,862.97	42,000.00	169,714.29	150,000.00
Intergovernmental Revenue	-	97,409.78	97,409.78	97,410.00
Miscellaneous Revenues	29,690.34	10,313.00	10,313.00	10,313.00
Permits	1,700.00	1,300.00	1,300.00	1,300.00
Re-Inspection Fee	24,992.00	8,989.00	8,989.00	8,989.00
State Grants	4,088.63	7,492.80	7,492.80	7,493.00
Expenditure - Expense	6,731,151.46	7,010,845.89	8,585,095.65	8,794,038.68
Capital Expenditure	-	-	140,000.00	-
Commodities	256,811.48	334,200.00	417,116.00	498,050.00
Contractual Services	373,897.68	539,285.00	546,991.00	591,655.34
Debt Service	-	-	-	250,000.00
Major Capital Expenditure	577,111.29	-	536,036.00	-
Personnel Services	5,523,331.01	6,137,360.89	6,944,952.65	7,454,333.34
Transfer In	4,636,812.22	4,874,346.84	4,874,346.84	4,505,764.30
Transfer In - Balancing	321,390.62	-	-	-
Transfer In - Statutory	4,315,421.60	4,874,346.84	4,874,346.84	4,505,764.30
Transfer Out	268,723.85	653,291.93	653,291.93	3,621,435.72
Transfer Out - Capital	249,999.96	629,000.00	629,000.00	3,593,500.00
Transfer Out - Development	18,723.89	24,291.93	24,291.93	27,935.72

PUBLIC SAFETY FIRE (263) - COMBINED STATEMENT OF BUDGETED REVENUES AND EXPENDITURES				
Type and Appropriation Unit	Fiscal Year 2022: Actuals	Fiscal Year 2023: Budget	Fiscal Year 2023: Projection	Fiscal Year 2024: Budget
Beginning Unencumbered Fund Balance		3,712,354	3,712,354	380,652
Net Surplus/(Deficit)		(3,448,336)	(3,331,702)	(20,440)
Ending Unreserved Fund Balance		264,018	380,652	360,212

Revenue - Income	3,451,144.99	3,342,580.00	3,520,857.14	3,494,500.00
City Sales Tax	3,318,646.29	3,290,580.00	3,375,000.00	3,442,500.00
Federal Grants	0.01	-	-	-
Grants From Others	3,025.00	-	-	-
Interest	66,902.84	45,000.00	138,857.14	45,000.00
Miscellaneous Revenues	2,436.06	-	-	-
Other Financing Source	-	-	-	-
Permits	8,808.00	7,000.00	7,000.00	7,000.00
State Grants	51,326.79	-	-	-
Wtcfpd/Inspection Fees	-	-	-	-
Expenditure - Expense	5,379,340.29	6,668,143.11	6,729,786.31	6,898,617.68
Capital Expenditure	149,991.03	-	-	-
Commodities	185,200.18	317,650.00	300,556.00	255,795.00
Contractual Services	310,454.14	446,524.46	463,261.46	454,581.41
Debt Service	407,523.30	407,523.30	407,523.30	407,525.30
Personnel Services	4,326,171.64	5,496,445.35	5,558,445.55	5,780,715.97
Transfer In	3,747,457.80	4,488,102.68	4,488,102.68	3,686,534.00
Transfer In - Balancing	305,957.76	-	-	-
Transfer In - Statutory	3,441,500.04	4,488,102.68	4,488,102.68	3,686,534.00
Transfer Out	1,606,319.52	4,610,875.22	4,610,875.22	302,856.50
Transfer Out - Balancing	-	91,000.00	91,000.00	-
Transfer Out - Capital	1,590,999.96	4,500,000.00	4,500,000.00	280,000.00
Transfer Out - Development	15,319.56	19,875.22	19,875.22	22,856.50

WATER & SEWER FUND (620) - COMBINED STATEMENT OF BUDGETED REVENUES AND EXPENDITURES				
Type and Appropriation Unit	Fiscal Year 2022: Actuals	Fiscal Year 2023: Budget	Fiscal Year 2023: Projection	Fiscal Year 2024: Budget
Beginning Unencumbered Fund Balance		59,854,197	59,854,197	53,065,388
Net Surplus/(Deficit)		(8,144,400)	(6,788,809)	(8,342,936)
Ending Unreserved Fund Balance		51,709,797	53,065,388	44,722,453

Revenue - Income	9,770,259.76	10,231,314.00	12,282,892.86	11,625,750.00
Contributed Capital	-	-	-	-
Federal Grants	-	-	-	-
Interest	174,263.37	4,000.00	256,142.86	249,000.00
Miscellaneous Revenues	77,096.62	88,250.00	88,250.00	88,250.00
Sewer Revenues	6,356,794.76	5,505,249.00	6,405,000.00	6,405,000.00
Water Revenues	3,162,105.01	4,633,815.00	5,533,500.00	4,883,500.00
Expenditure - Expense	12,962,134.31	15,854,714.05	16,620,631.95	18,208,685.76
Capital Expenditure	381,152.00	504,000.00	504,000.00	348,000.00
Commodities	765,488.87	1,140,140.00	1,269,340.00	1,221,830.00
Contractual Services	2,888,253.24	3,320,944.60	3,552,564.00	3,802,571.92
Non-Cash Expense	5,158,695.40	6,226,979.00	6,226,979.00	6,226,979.00
Personnel Services	3,768,544.80	4,662,650.45	5,067,748.95	6,609,304.84
Transfer In	504,391.57	-	-	-
Transfer In - Balancing	504,391.57	-	-	-
Transfer Out	50,000.04	2,521,000.00	2,451,070.00	1,760,000.00
Transfer Out - Capital	-	2,451,000.00	2,451,000.00	1,760,000.00
Transfer Out - Policy	50,000.04	70,000.00	70.00	-

W/S EQUIP & VEH REPL (601) - COMBINED STATEMENT OF BUDGETED REVENUES AND EXPENDITURES				
Type and Appropriation Unit	Fiscal Year 2022: Actuals	Fiscal Year 2023: Budget	Fiscal Year 2023: Projection	Fiscal Year 2024: Budget
Beginning Unencumbered Fund Balance		744,454	744,454	438,940
Net Surplus/(Deficit)		(305,514)	(305,514)	(438,940)
Ending Unreserved Fund Balance		438,940	438,940	-

Expenditure - Expense	269,519.96	305,513.68	305,513.68	438,939.95
Capital Expenditure	130,513.68	130,513.68	130,513.68	130,513.68
Commodities	(38,663.00)	-	-	133,426.27
Major Capital Expenditure	141,334.90	150,000.00	150,000.00	150,000.00
Non-Cash Expense	36,334.38	25,000.00	25,000.00	25,000.00

PUBLIC SAFETY ISF (602) - COMBINED STATEMENT OF BUDGETED REVENUES AND EXPENDITURES				
Type and Appropriation Unit	Fiscal Year 2022: Actuals	Fiscal Year 2023: Budget	Fiscal Year 2023: Projection	Fiscal Year 2024: Budget
Beginning Unencumbered Fund Balance		681,937	681,937	839,712
Net Surplus/(Deficit)		157,776	157,776	(839,712)
Ending Unreserved Fund Balance		839,712	839,712	-

Revenue - Income	17,854.38	-	-	-
Miscellaneous Revenues	17,854.38	-	-	-
Expenditure - Expense	110,243.19	92,224.37	92,224.37	4,433,212.32
Capital Expenditure	102,382.71	92,224.37	92,224.37	101,100.00
Commodities	-	-	-	4,332,112.32
Contractual Services	-	-	-	-
Non-Cash Expense	7,860.48	-	-	-
Transfer In	249,999.96	250,000.00	250,000.00	3,593,500.00
Transfer In - Balancing	-	-	-	-
Transfer In - Capital	249,999.96	250,000.00	250,000.00	3,593,500.00
Transfer Out	-	-	-	-
Transfer Out - Balancing	-	-	-	-

PARKS ISF (603) - COMBINED STATEMENT OF BUDGETED REVENUES AND EXPENDITURES				
Type and Appropriation Unit	Fiscal Year 2022: Actuals	Fiscal Year 2023: Budget	Fiscal Year 2023: Projection	Fiscal Year 2024: Budget
Beginning Unencumbered Fund Balance		1,004,847	1,004,847	1,004,847
Net Surplus/(Deficit)		(26,380)	-	(1,004,847)
Ending Unreserved Fund Balance		978,467	1,004,847	-

Expenditure - Expense	50,220.42	26,379.96	-	1,687,954.57
Capital Expenditure	318,480.15	26,379.96	-	1,282,000.00
Commodities	(286,885.60)	-	-	405,954.57
Non-Cash Expense	18,625.87	-	-	-
Transfer In	633,439.04	-	-	683,107.47
Transfer In - Capital	633,439.04	-	-	683,107.47

TRANSPORTATION/PW (604) - COMBINED STATEMENT OF BUDGETED REVENUES AND EXPENDITURES				
Type and Appropriation Unit	Fiscal Year 2022: Actuals	Fiscal Year 2023: Budget	Fiscal Year 2023: Projection	Fiscal Year 2024: Budget
Beginning Unencumbered Fund Balance		599,867	599,867	599,867
Net Surplus/(Deficit)		-	-	(599,867)
Ending Unreserved Fund Balance		599,867	599,867	-

Expenditure - Expense	56,022.44	-	-	1,129,867.48
Capital Expenditure	56,022.44	-	-	1,129,867.48
Transfer In	290,000.04	-	-	530,000.00
Transfer In - Capital	290,000.04	-	-	530,000.00

GENERAL FUND ISF (605) - COMBINED STATEMENT OF BUDGETED REVENUES AND EXPENDITURES				
Type and Appropriation Unit	Fiscal Year 2022: Actuals	Fiscal Year 2023: Budget	Fiscal Year 2023: Projection	Fiscal Year 2024: Budget
Beginning Unencumbered Fund Balance		4,615,558	4,615,558	4,166,724
Net Surplus/(Deficit)		(448,834)	(448,834)	(4,166,724)
Ending Unreserved Fund Balance		4,166,724	4,166,724	-

Expenditure - Expense	75,832.84	448,833.50	448,833.50	3,466,724.39
Capital Expenditure	75,832.84	448,833.50	448,833.50	3,466,724.39
Transfer In	435,000.00	-	-	-
Transfer In - Supplemental	435,000.00	-	-	-
Transfer Out	-	-	-	700,000.00
Transfer Out - Balancing	-	-	-	700,000.00

PUBLIC SAFETY ISF-FIRE (606) - COMBINED STATEMENT OF BUDGETED REVENUES AND EXPENDITURES				
Type and Appropriation Unit	Fiscal Year 2022: Actuals	Fiscal Year 2023: Budget	Fiscal Year 2023: Projection	Fiscal Year 2024: Budget
Beginning Unencumbered Fund Balance		3,209,976	3,209,976	3,099,036
Net Surplus/(Deficit)		(110,940)	(110,940)	(3,099,036)
Ending Unreserved Fund Balance		3,099,036	3,099,036	-

Expenditure - Expense	24,880.80	110,940.40	110,940.40	3,159,035.54
Capital Expenditure	10,940.40	110,940.40	110,940.40	297,320.00
Commodities	-	-	-	2,861,715.54
Non-Cash Expense	13,940.40	-	-	-
Transfer In	3,090,999.96	-	-	60,000.00
Transfer In - Balancing	-	-	-	-
Transfer In - Capital	3,090,999.96	-	-	60,000.00



Personnel

2023-2024 PERSONNEL

Mayor & Board

Position & Title	Type	2023	2024
Mayor	Elected	1	1
Board	Elected	6	6
Total		7	7

Administration

Position & Title	Type	2023	2024
City Administrator	Full Time	1	1
Assistant City Administrator/Chief of Staff	Full Time	1	1
Administration Office Manager	Full Time	0	0
Communications Director	Full Time	1	1
Communications Manager	Full Time	1	1
Executive Assistant to City Administrator	Full Time	1	1
Admin Specialist	Full Time	0	1
Office Assistant II	Full Time	0	0
Office Assistant III	Full Time	1	0
Total Full Time Employees		6	6

City Clerk

Position & Title	Type	2023	2024
City Clerk	Full Time	1	1
Deputy City Clerk	Full Time	1	1
Office Specialist	Full Time	0	1
Office Assistant III	Full Time	2	1
Document Management Technician	Full Time	1	0
Records Specialist	Full Time	0	1
Compliance Specialist	Full Time	1	0
Compliance Specialist/Leagal Assistant	Full Time	0	1
Total Clerk Full Time Employees		6	6

Municipal Court

Position & Title	Type	2023	2024
Court Clerk	Full Time	1	1
Deputy Court Administrator	Full Time	0	0
Court Specialist	Full Time	2	2
Total Court Full Time Employees		3	3

Legal

Position & Title	Type	2023	2024
City Attorney	Full Time	1	0
City Prosecutor	Full Time	1	1
Associate City Attorney	Full Time	0	0
Compliance Specialist	Full Time	0	0
Legal Assistant	Full Time	0	1
Total Legal Full Time Employees		2	2

Engineering/Public Works

Engineering

Position & Title	Type	2023	2024
City Engineer	Full Time	0	0
Public Works and Engineering Director	Full Time	1	1
Assistant City Engineer	Full Time	1	1
Office Manager	Full Time	0	1
Office Specialist III	Full Time	1	0
Office Specialist II	Full Time	0	0
Office Specialist	Full Time	0	1
Office Assistant III	Full Time	1	0
CAD Specialist II	Full Time	0	1
CAD Specialist	Full Time	2	1
Engineering Project Manager II	Full Time	0	1
Engineering Project Manager	Full Time	3	2
Intern	Seasonal	1	1
GIS Intern	Seasonal	0	0
GIS Manager (Moved to IT for 2023)	Full Time	0	0
GIS Coordinator	Full Time	0	0
GIS Analyst (Moved to IT for 2023)	Full Time	0	0
GIS Technician (Moved to IT for 2023)	Full Time	0	0
Public Works			
Assistant Public Works Director	Full Time	0	0
Operations Manager	Full Time	1	1
Streets Supervisor II	Full Time	1	1
Heavy Equipment Operator	Full Time	3	3
Lead Maintenance Worker	Full Time	0	3
Senior Maintenance Worker	Full Time	0	3
Intermediate Maintenance Worker	Full Time	0	2
PROPOSED NEW Intermediate MW	Full Time	0	1
Streets Maintenance Worker II	Full Time	3	0
Streets Maintenance Worker I	Full Time	8	3
PROPOSED NEW 2024 MWI	Full Time	0	1
Building Maintenance Supervisor	Full Time	0	0

Hwy 76 Maintenance Worker	Full Time	2	2
Building Maintenance Tech	Full Time	0	0
PROPOSED NEW Fleet Manager	Full Time	0	1
Garage/Service Center Supervisor	Full Time	1	1
Master Mechanic	Full Time	2	2
Mechanic Assistant	Full Time	0	0
Sign Shop Supervisor	Full Time	1	1
Sign Shop Technician	Full Time	2	2
PROPOSED NEW 2024 Sign Shop Technician	Full Time	0	1
Office Assistant II – Public Works	Full Time	1	1
Office Assistant III – Public Works	Full Time	1	1
Environmental Specialist	Full Time	0	0
MS4 Coordinator/Storm Water Technician	Full Time	1	0
Recycling Center Supervisor	Full Time	0	0
Maintenance Worker I Recycling	Full Time	0	0
Maintenance Worker I Recycling	Part Time	0	0
Intern	Seasonal	0	0
Seasonal Laborer	Seasonal	0	0
Total Full Time Employees		36	39
Total Part Time Employees		0	0
Total Seasonal Employees		1	1
Total All Employees		37	40

Finance

Position & Title	Type	2023	2024
Finance Director	Full Time	1	1
Assistant Finance Director	Full Time	1	1
Accountant III	Full Time	0	1
Accountant II	Full Time	2	1
Budget Analyst	Full Time	1	1
Financial Analyst	Full Time	0	0
Senior Accountant	Full Time	0	0
Purchasing Agent	Full Time	1	1
Accountant I	Full Time	3	5
Utility Accountant	Full Time	1	1
Accountant	Full Time	0	0
Business License Compliance Specialist	Full Time	1	1
Licensing Officer	Full Time	0	0
Licensing Compliance Manager	Full Time	1	1
Office Assistant III	Full Time	2	2
Office Assistant II	Full Time	0	1
Accounting Clerk	Full Time	0	0
Utility Clerk	Full Time	0	0
Part Time Office Assistant	Part Time	0	1
Intern	Part Time	1	0
Total Full Time Employees		14	17
Total Part Time Employees		1	1
Total All Employees		15	18

Fire

Position & Title	Type	2023	2024
Fire Chief	Full Time	1	1
Assistant Fire Chief	Full Time	1	1
Division Chief	Full Time	3	3
Battalion Chief	Full Time	3	3
Office Specialist II	Full Time	1	1
Office Specialist	Full Time	0	0
Office Assistant III	Full Time	1	1
Office Assistant II	Full Time	0	0
PROPOSED NEW 2024 Emergency Management	Full Time	0	1
Captain	Full Time	12	12
Fire Marshal/Fire Prevention Officer	Full Time	2	2
Engineer	Full Time	12	12
Fire Fighter	Full Time	24	24
Volunteer Firefighter	Part Time	2	0
Total Full Time Employees		60	61
Total Part Time Employees		2	0
Total All Employees		62	61

Human Resources

Position & Title	Type	2023	2024
Human Resources Director	Full Time	1	1
Human Resources Assistant Director	Full time	1	1
Risk Manager	Full Time	1	1
Payroll Accountant	Full Time	0	1
Payroll Specialist	Full Time	1	0
Senior Human Resources Generalist	Full Time	0	0
Safety Officer/Training Coordinator	Full Time	0	0
Human Resources Generalist	Full Time	0	0
Human Resources Specialist I	Full Time	2	2
PROPOSED Human Resources Analyst	Full Time	1	1
Human Resources Clerk	Full Time	0	0
Total Full Time Employees		7	7

Information Technology

Position & Title	Type	2023	2024
Information Technology Director	Full Time	1	1
IT Network Engineer	Full Time	1	1
Operations Manager	Full Time	1	1
SCADA Network Administrator	Full Time	1	1
Network Administrator	Full Time	0	0
IT Technician I	Full Time	0	0
IT Technician II	Full Time	1	1
Office Specialist III - Project Manager	Full Time	1	1
GIS Manager	Full Time	1	1
GIS Developer	Full Time	0	1
GIS Analyst	Full Time	1	0
GIS Intern	Part Time	1	1
Total Full Time Employees		8	8
Total Part Time Employees		1	1
Total All Employees		9	9

Parks & Recreation

Position & Title	Type	2023	2024
Parks & Recreation Director	Full Time	1	1
Assistant Parks & Recreation Director	Full Time	1	1
Community Center/Spec Events Coordinator	Full Time	1	1
Landscape Supervisor	Full Time	0	1
Landscape Specialist	Full Time	1	0
Recreation Specialist II	Full Time	0	0
Recreation Assistant	Full Time	0	0
Recreation Specialist	Full Time	2	2
Office Assistant II	Full Time	1	1
Office Assistant III	Full Time	1	1
Office Specialist	Full Time	1	1
Maintenance Worker I	Full Time	0	0
Supervisor I	Full Time	0	0
Parks Maintenance Supervisor	Full Time	1	1
Supervisor II	Full Time	0	0
Parks Operations Supervisor	Full Time	1	1
Parks Business Supervisor	Full Time	0	0
Parks Marketing and Special Events Supervisor	Full Time	1	1
Parks Facilities and Tournament Supervisor	Full Time	1	1
Recreation Manager	Full Time	0	0
Supervisor III	Full Time	0	0
Maintenance Superintendent	Full Time	1	1

Maintenance Lead Technician	Full Time	2	1
Maintenance Technician II	Full Time	0	3
Maintenance Technician I	Full Time	10	7
Custodial Lead Technician	Full Time	0	1
Custodial Technician	Full Time	5	5
City Hall Custodian	Full Time	0	0
Campground Manager	Full Time	1	1
Campground Assistant	Full Time	1	1
PROPOSED NEW Concession Manager	Full Time	0	1
Campground Operator	Part Time	0	0
Assistant Campground Manager	Part Time	0	0
Substitute Campground Operator	Part Time	0	0
Office Assistant	Part Time	2	3
Pool Manager	Seasonal	1	1
Concessions Manager	Seasonal	0	0
Concessions Crew Leader	Seasonal	4	4
Lifeguards	Seasonal	25	25
Head Lifeguards	Seasonal	3	3
Head Swim Team Coach	Seasonal	1	1
Assistant Swim Team Coach	Seasonal	1	1
Seasonal Laborer	Seasonal	2	2
Concessionaires	Seasonal	27	27
Office Assistant	Seasonal	0	0
Day Camp Director	Seasonal	0	0
Day Camp Assistant Director	Seasonal	0	0
Day Camp Head Counselor	Seasonal	1	1
Day Camp Staff	Seasonal	15	15
Intern	Seasonal	2	2
Total Full Time Employees		33	34
Total Part Time Employees		2	3
Total Seasonal Employees		82	82
Total All Employees		117	119

Planning & Development

Position & Title	Type	2023	2024
Planning & Development Director	Full Time	1	1
Assistant Planning and Development Director	Full Time	0	1
Senior Planner	Full Time	1	1
Plan Reviewer	Full Time	1	1
Planner	Full Time	1	1
Customer Service Specialist	Full Time	0	1
Office Specialist	Full Time	1	0
Building Division Supervisor	Full Time	1	0
Building Inspector III	Full Time	0	1
Building Inspector II	Full Time	0	2
Building Inspector	Full Time	2	0
Building Safety Supervisor	Full Time	0	1
Code Enforcement Supervisor	Full Time	0	0
Building Safety Inspector II	Full Time	0	1
Code Enforcement Officer	Full Time	0	1
MS4 Coordinator/Storm Water Technician	Full Time	0	1
Office Assistant III	Full Time	1	1
Customer Liaison	Full Time	1	1
Total Full Time Employees		10	15

Police

Position & Title	Type	2023	2024
Police Chief	Full Time	1	1
Assistant Chief	Full Time	1	1
Lieutenant	Full Time	3	4
Sergeant	Full Time	10	10
Training/Recruitment Coordinator	Full Time	1	1
Crime Analyst	Full Time	1	1
Police Officer I	Full Time	18	16
Police Officer II	Full Time	21	9
Police Officer III	Full Time	0	15
Police Officer Trainee	Full Time	3	2
Communications Supervisor	Full Time	1	1
Dispatcher I	Full Time	14	14
Dispatch Supervisor	Full Time	1	1
Office Specialist II	Full Time	1	1
Evidence & Property Technician	Full Time	1	1
Parking Control Officer	Full Time	0	0
Community Service Officer	Full Time	2	2
Office Assistant II (Records Clerk)	Full Time	2	2
Animal Control Officer	Full Time	1	1

Code Enforcement Supervisor	Full Time	0	0
Code Enforcement Officer	Full Time	3	1
Building Safety Officer	Full Time	0	1
Building Safety Officer	Part Time	0	2
Part Time Detective	Part Time	0	1
Part Time Dispatcher	Part Time	1	1
Part Time Temporary Evidence	Temporary	0	1
Total Full Time Employees		85	85
Total Part Time Employees		1	4
Total Temporary Employees		0	1
Total Employees		86	90

Utilities

Water & Sewer | Water Treatment

Position & Title	Type	2023	2024
Water Division Manager	Full Time	1	1
Lead Plant Operator	Full Time	0	2
Plant Operator III	Full Time	2	0
Plant Operator II	Full Time	2	2
Plant Operator I	Full Time	5	5
Plant Operator Trainee	Full Time	1	1
Electrician	Full Time	0	0
Electrician II	Full Time	1	1
Total Water Treatment Full Time Employees		12	12

Water & Sewer | Water Distribution & Meter Maintenance

Position & Title	Type	2023	2024
WD/SC Division Supervisor	Full Time	1	1
Utilities Crew Leader	Full Time	2	2
Equipment Operator I	Full Time	1	1
Equipment Operator II	Full Time	1	1
Utility Worker I	Full Time	6	6
Utility Worker II	Full Time	1	1
Total Water Distribution Full Time Employees		12	12

Water & Sewer | Wastewater Treatment & Lift Stations

Position & Title	Type	2023	2024
Wastewater Division Manager	Full Time	1	1
Division Supervisor	Full Time	1	1
Utility Worker I	Full Time	1	1
Utility Worker II	Full Time	1	1
Lead Plant Operator	Full Time	0	2
Plant Operator III	Full Time	3	1
Plant Operator II	Full Time	2	2
Plant Operator I	Full Time	6	6
Operator Trainee	Full Time	2	2
Equipment/Plant Operator I	Full Time	2	2
Lab Technician	Full Time	1	1
Electrician III	Full Time	1	1
Total Wastewater Treatment Full Time Employees		21	21

Water & Sewer | Sewer Collection

Position & Title	Type	2023	2024
Crew Leader	Full Time	1	1
Utility Worker I	Full Time	3	3
Utility Worker II	Full Time	1	1
Equipment Operator I	Full Time	1	1
Equipment Operator II	Full Time	1	1
Total Wastewater Collection Full Time Employees		7	7

Water & Sewer | Utilities Administration

Position & Title	Type	2023	2024
Utilities Director	Full Time	1	1
Assistant Utilities Director	Full Time	1	1
Utility Operations & Development Manager	Full Time	0	0
Assistant Engineer	Full Time	1	1
Plans Examiner	Full Time	0	0
Plans Coordinator	Full Time	1	1
Backflow Prevention Technician	Full Time	1	1
Office Specialist III	Full Time	1	0
Administrative Services Manager	Full Time	0	1
Office Specialist	Full Time	0	1
Office Assistant III	Full Time	1	1
Office Assistant II	Full Time	1	0
Total Utilities Administration Full Time Employees		8	8

Total Utilities	60	60
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Totals	2023	2024
Total Full Time Employees	330	343
Total Part Time Employees	7	9
Total Seasonal Employees	83	84
Grand Total – All Employees	420	436
Mayor & Board of Aldermen	7	7



Department Salary & Benefits

2023-2024 DEPARTMENT SALARY & BENEFITS

	2023	2024
Administration		
Salary	\$ 589,015	\$ 598,405
Health	\$ 59,789	\$ 72,218
FICA	\$ 45,060	\$ 45,778
Retirement	\$ 87,405	\$ 95,146
Total	\$ 781,269	\$ 811,548
City Clerk		
Salary	\$ 412,653	\$ 420,141
Health	\$ 68,802	\$ 73,886
FICA	\$ 31,568	\$ 32,141
Retirement	\$ 61,370	\$ 66,802
Total	\$ 574,393	\$ 592,970
Municipal Court		
Salary	\$ 154,466	\$ 157,555
Health	\$ 31,453	\$ 36,109
FICA	\$ 11,817	\$ 12,053
Retirement	\$ 22,900	\$ 25,051
Total	\$ 220,635	\$ 230,768
Information Technology		
Salary	\$ 644,825	\$ 664,882
Health	\$ 80,550	\$ 96,290
FICA	\$ 49,329	\$ 50,863
Retirement	\$ 96,079	\$ 104,578
Total	\$ 870,783	\$ 916,613
Engineering/Public Works		
Salary	\$ 1,967,679	\$ 2,251,125
Health	\$ 357,744	\$ 469,708
FICA	\$ 152,407	\$ 172,211
Retirement	\$ 292,468	\$ 357,929
Total	\$ 2,770,298	\$ 3,250,973

	2023	2024
Finance		
Salary	\$ 1,037,273	\$ 1,038,865
Health	\$ 193,567	\$ 204,116
FICA	\$ 79,351	\$ 79,473
Retirement	\$ 148,915	\$ 162,403
Total	\$ 1,459,107	\$ 1,484,858
Fire		
Salary	\$ 3,665,414	\$ 4,025,248
Health	\$ 676,154	\$ 733,516
FICA	\$ 280,404	\$ 307,931
Retirement	\$ 377,338	\$ 450,828
Total	\$ 4,999,310	\$ 5,517,523
Human Resources		
Salary	\$ 495,557	\$ 505,468
Health	\$ 86,222	\$ 84,254
FICA	\$ 37,910	\$ 38,668
Retirement	\$ 73,838	\$ 80,369
Total	\$ 693,527	\$ 708,760
Legal		
Salary	\$ 144,354	\$ 147,241
Health	\$ 22,417	\$ 24,073
FICA	\$ 11,043	\$ 11,264
Retirement	\$ 21,509	\$ 23,411
Total	\$ 199,323	\$ 205,989
Parks & Recreation		
Salary	\$ 2,118,699	\$ 2,409,673
Health	\$ 344,835	\$ 397,198
FICA	\$ 166,290	\$ 184,340
Retirement	\$ 257,278	\$ 284,973
Total	\$ 2,887,102	\$ 3,276,183

	2023	2024
Planning & Development		
Salary	\$ 905,900	\$ 899,602
Health	\$ 162,592	\$ 163,679
FICA	\$ 69,301	\$ 68,820
Retirement	\$ 134,979	\$ 143,037
Total	\$ 1,272,772	\$ 1,275,138
Police		
Salary	\$ 4,736,178	\$ 5,004,068
Health	\$ 851,632	\$ 951,597
FICA	\$ 362,318	\$ 382,811
Retirement	\$ 814,164	\$ 922,236
Total	\$ 6,764,292	\$ 7,260,712
Utilities		
Salary	\$ 3,820,013	\$ 3,827,778
Health	\$ 643,395	\$ 691,860
FICA	\$ 292,231	\$ 292,825
Retirement	\$ 567,471	\$ 608,617
Total	\$ 5,323,110	\$ 5,421,079



Capital Projects

2024 FUNDED PROJECTS

By Department

Fund # - Name	Department	Project Name	2024 Requests
			Sum of 2024
101 - General Fund	Information Technology	Computer Replacements	75,000.00
101 - General Fund	Parks & Recreation	Replace RecPlex Gym HVAC Unit (2 of 2)	95,000.00
101 - General Fund	Information Technology	Citywide WiFi Upgrades	50,000.00
101 - General Fund	Building Maint	VAV Controller Updates - City Hall HVAC System	98,300.00
101 - General Fund	Information Technology	Expand Cameras to various City locations	25,000.00
101 - General Fund	Parks & Recreation	Replacement Flooring - Community Center	45,000.00
101 - General Fund	Parks & Recreation	Replacement Roof - Community Center	80,000.00
101 - General Fund	Parks & Recreation	Replacement Vehicle #186-2004 Chevrolet Colorado	50,000.00
101 - General Fund	Parks & Recreation	Replacement Vehicle #168-2002 Chevrolet 1500	48,000.00
101 - General Fund	Parks & Recreation	Replacement #255-2008 Ford Escape	45,000.00
101 - General Fund	Parks & Recreation	Replacement #234-2006 John Deer Tractor	39,000.00
101 - General Fund	Parks & Recreation	Community Asset Replacement Plan	300,000.00
101 - General Fund	Parks & Recreation	Trail Master Plan	50,000.00
101 - General Fund Total			1,000,300.00
105 - Transportation	Public Works/Engineering	Caudill Way Low Water Crossing Design & Construction	40,000.00
105 - Transportation	Public Works/Engineering	Bucket Truck	90,000.00
105 - Transportation	Public Works/Engineering	Celtic Bridge replace	-
105 - Transportation	Public Works/Engineering	replace Unit #173 - 2002 John Deere Backhoe w/ Mini-excavator	200,000.00
105 - Transportation	Public Works/Engineering	Transportation Master Plan	50,000.00
105 - Transportation	Public Works/Engineering	Pothole Patching Trailer	65,000.00
105 - Transportation	Public Works/Engineering	Hwy 165 & 76 Intersection Improvements	300,000.00
105 - Transportation	Public Works/Engineering	Combo Vac Trailer	175,000.00
105 - Transportation	Public Works/Engineering	Fuel Island	150,000.00
105 - Transportation	Public Works/Engineering	Public Works Building	280,000.00
105 - Transportation	Public Works/Engineering	Pavement Management Plan Update	150,000.00
105 - Transportation	Public Works/Engineering	Haiawatha Heights Neighborhood Improvements to Streets & Stormwater due	2,100,000.00
105 - Transportation Total			3,600,000.00
175 - 76ECID	Public Works/Engineering	Hwy 76 Segment 1 & 2 Construction	30,000,000.00
175 - 76ECID Total			30,000,000.00
263 - Public Safety	Fire	replc Fire Station #3 Generator	75,000.00
263 - Public Safety	Fire	replc 2 Outdoor Warning Sirens	60,000.00
263 - Public Safety	Fire	Xtron Electron Upgrades-St 1, 2 and 3	60,000.00
263 - Public Safety	Fire	EMERGENCY MANAGEMENT VEH	60,000.00
263 - Public Safety	Fire	EMERGENCY REPORTING SOFTWARE	25,000.00
263 - Public Safety Total			280,000.00
240 - Tourism	Public Works/Engineering	Historic Downtown Phase 4 Streetscape Impr	5,090,000.00
240 - Tourism	Public Works/Engineering	Haiawatha Heights Neighborhood Improvements to Streets & Stormwater due	2,100,000.00
240 - Tourism Total			7,190,000.00
145-PROP CAPITAL PROJECTS	Sewer	Force Main Upgrade - Lift 17 Eng/Const	1,600,000.00
145-PROP CAPITAL PROJECTS	Sewer	Sewer Collection Rehab	350,000.00
145-PROP CAPITAL PROJECTS	Water	Hwy 76 Water Mains - Construction	425,000.00
145-PROP CAPITAL PROJECTS	Water	Water Line Rehab Neighborhoods - Engineering	480,000.00
145-PROP CAPITAL PROJECTS	Water	Water Line Rehab Neighborhoods - Construction	3,300,000.00
145-PROP CAPITAL PROJECTS	Water	Water Meter Replacement/AMI Infrastructure	1,500,000.00
145-PROP CAPITAL PROJECTS Total			7,655,000.00
146-WATER/SEWER SMALL CAPIT. Sewer		Rebuild/Replace Lift 21 Pumps	100,000.00
146-WATER/SEWER SMALL CAPIT. Sewer		Lift Station Pump & Cont Rebuilds/Replacements	125,000.00
146-WATER/SEWER SMALL CAPIT. Sewer		Asphalt Overlay at Compton & Cooper Creek Plants/Seal	200,000.00
146-WATER/SEWER SMALL CAPIT. Sewer		Replace Compton Drive Chlorine Feeders	50,000.00

Fund # - Name	Department	Project Name	2024 Requests
			Sum of 2024
146-WATER/SEWER SMALL CAPIT. Sewer		Rebuild Compton Drive Effluent Pumps (3)	40,000.00
146-WATER/SEWER SMALL CAPIT. Sewer		Replace Compton Drive Aeration VFD's (6) (10yr.)	30,000.00
146-WATER/SEWER SMALL CAPIT. Sewer		Replace/Rebuild Compton Drive Aerators (2) (2) (2)	50,000.00
146-WATER/SEWER SMALL CAPIT. Sewer		Rebuild Cooper Creek Influent Pumps (3) (5)	100,000.00
146-WATER/SEWER SMALL CAPIT. Sewer		Cooper Creek Odor Control System Relocate	90,000.00
146-WATER/SEWER SMALL CAPIT. Sewer		Rebuid/Replace Cooper Creek Aeration VFD's (4) (10yr)	30,000.00
146-WATER/SEWER SMALL CAPIT. Sewer		PLC Network Upgrades	50,000.00
146-WATER/SEWER SMALL CAPIT. Water		Replace Water Treatment Process Equip	50,000.00
146-WATER/SEWER SMALL CAPIT. Water		Meadows Filter System Media Replacements	75,000.00
146-WATER/SEWER SMALL CAPIT. Water		Meadows Filter Room Inlet Valve Replacement	75,000.00
146-WATER/SEWER SMALL CAPIT. Water		Rebuild Meadows High Service Pump & Valves (3)	100,000.00
146-WATER/SEWER SMALL CAPIT. Water		Rebuild Cliff Drive High Service Pump (3)	80,000.00
146-WATER/SEWER SMALL CAPIT. Water		Rebuild Cliff Drive Intake Pumps (3)	80,000.00
146-WATER/SEWER SMALL CAPIT. Water		Water Tower Annual Maintenance	385,000.00
146-WATER/SEWER SMALL CAPIT. Water		PLC Network Upgrades	50,000.00
146-WATER/SEWER SMALL CAPITAL Total			1,760,000.00
262 - Public Safety Fund	Police	Remaining UAV Drone (35k less ARPA grant)	15,000.00
262 - Public Safety Fund	Police	Detective Vehicle (NEW)	12,600.00
262 - Public Safety Fund	Police	Detective Vehicle (Was Unmanned Aerial Vehicle)	12,600.00
262 - Public Safety Fund	Police	Detective Vehicle (was replc PSA Vehicle)	13,650.00
262 - Public Safety Fund	Police	Detective Vehicle (was replc CSI Evidence Unit)	12,600.00
262 - Public Safety Fund	Police	replc SWAT Unit	34,650.00
262 - Public Safety Fund	Police	CAD & Records Management System	300,000.00
262 - Public Safety Fund	Police	replc Duty Weapon Program	29,000.00
262 - Public Safety Fund	Police	Patrol body armor	20,000.00
262 - Public Safety Fund	Police	SWAT Patrol body armor	50,000.00
262 - Public Safety Fund Total			500,100.00
620-WATER & SEWER FUND	Sewer	Unit 148 - Replace 2001 Portable Generator	90,000.00
620-WATER & SEWER FUND	Sewer	Unit 211 - Replace 2005 6" Godwin Pump	60,000.00
620-WATER & SEWER FUND	Sewer	Unit 322 - Replace Rice UTV Trailer	8,000.00
620-WATER & SEWER FUND	Sewer	Unit 000 - New Heavy Utility Truck 50%	75,000.00
620-WATER & SEWER FUND	Water	Unit 197 - Replace 2005 Ford Sport Trac (Backflow)	40,000.00
620-WATER & SEWER FUND	Water	Unit 000 New Heavy Utility Truck 50%	75,000.00
620-WATER & SEWER FUND Total			348,000.00
Grand Total			52,333,400.00