



STAFF REPORT

Board of Aldermen

A RESOLUTION APPROVING THE 2024 EMPLOYEE HEALTH AND WELLNESS PROGRAM.

DATE: NOVEMBER 14, 2023

Initiated By: Human Resources

Approved By: *Cathy Stepp*

Financial Impact: Budgeted in the next year's budget

Community Plan 2030: ED-4: Financial Sustainability

FACTS:

The City of Branson has had an Employee Health and Wellness program in place since 2012. The employees receive a premium discount towards their Health insurance premiums if they decide to participate in the voluntary program offered by the City of Branson. The 2023 plan consisted of two elements for completion of the program which included:

1. Completing biometrics through the employee's primary care physician.
2. Being nicotine free or completing a tobacco cessation program.

The feedback the Human Resources Department has received has been positive with this plan and thus the Human Resources Department proposes renewing the plan for the 2024 Wellness Plan year. The positive direction the City has seen in the reduced number of Emergency Room visits and the overall health of the employees from the controllable factors has also been a factor in renewing the Wellness Plan for 2024.

DETAILED ANALYSIS:

No Additional Information

BACKUP DOCUMENTATION:

No Additional Information